

I. Position Information	
Consultancy Title	Knowledge, Aptitude and Perception (KAP Consultant)
Project	Strengthening Conservation and Resilience of Globally-significant Wild Cat Landscapes through a Focus on Small Cat and Leopard Conservation
Organization	Global Tiger Forum
Supervisor	National Project Management Unit
Duty Station	New Delhi (requires extensive stay in project sites)
Duration	11 months (subject to extension based on performance evaluation)
No. of positions	1
Consultancy Fee	Based on experience and skills

II. Background:
The Ministry of Environment, Forest and Climate Change (MoEF&CC), Government of India, with State Governments of Arunachal Pradesh, Rajasthan, and Uttar Pradesh, UNDP and the Global Tiger Forum is implementing a GEF funded project: Strengthening conservation and resilience of globally significant wild cat landscapes through a focus on small cat and leopard conservation. This project aims to strengthen conservation of globally-significant wild cat landscapes in northern, north-eastern and western India through a landscape conservation approach for wild cats that brings together species conservation programs, connects stakeholders and empowers communities, and operates across PAs, tiger corridors and buffer zones. The project has four complementary components (i) Build the required enabling framework and institutional capacities, (ii) strengthen government management of wild cats and habitat, (iii) build community stewardship at landscape level (iv) enhance private sector partnerships, regional collaboration and knowledge transfer and learning supported by gender mainstreaming and monitoring and evaluation. The services of a KAP Consultant are sought to perform the tasks listed in Section III – Duties and Responsibilities.

III. Duties and Responsibilities:

The Knowledge, Attitudes and Practices (KAP) Survey Consultant is responsible for coordinating and implementing the baseline and completion assessments required to monitor changes in KAP occurring because of project interventions according to the framework and methodology presented in **Annex 21 (part of the Project Document)**

The consultant is responsible for:

- Designing the detailed KAP survey methodology, questionnaires and qualitative survey methods
- Selection, training and coordination of field surveyors
- Developing sampling methods and survey plans
- Coordinating baseline and completion KAP assessment surveys
- Compilation, checking, analysis and reporting of results to the PMU

Develop case studies (written text, supported by photos and where appropriate video footage) on key issues relating to landscape conservation for wild cats through participatory methods including stakeholder workshops, and publish them on the regional knowledge platform as technical briefs covering the following subjects as a minimum:

- Integrated management of ESZs to benefit wildlife
- Management of targeted wasteland habitats
- Small wild cat – friendly agriculture practices
- HWC management in targeted communities
- Community-based monitoring of small wild cats
- Gender mainstreaming and traditional knowledge relevant to wild cats / habitats.

IV. Competencies

Functional Competencies	• Extensive knowledge of gender and social issues in the context of biodiversity management and natural resource management • Sound analytical and organisational skills; • Excellent communication and writing skills.
Communication Skills	• Experience with research/writing • Excellent interviewing and probing skills. • Strong report writing and storytelling abilities. • Ability to translate technical information into accessible language. • Presentation and facilitation skills.

V. Qualification

Education:	Master's or equivalent in Anthropology, Gender Studies, Social Science, Sociology or related fields.
Experience:	• At least 4-5 years of working experience and knowledge in the field of gender and social issues for biodiversity or natural resource management. • Demonstrated working experience of minimum 2 years in gender analysis or assessments • Experience in developing, implementing, and/or monitoring activities that foster the inclusion of women, Indigenous

	Peoples, youth, and other marginalized communities into environment, climate change and/or natural resource management and development programming • Familiarity with programming gender considerations in at least one of the following areas: Natural Resource Management, biodiversity conservation, climate change, and clean energy. • Monitoring, Evaluation and Learning experience • Activity management experience/experience overseeing the work of consultants and other individual contributors • Experience with requirements of GEF projects with respect to gender mainstreaming is desirable
Language Requirements:	Proficiency in English and Hindi (oral and writing)

VI. How to Apply	
Application procedure	Applicants need to send an email to research@globaltigerforum.org with the subject line "Application for the post of <i>KAP Consultant – Small wild cats project</i>," along with the following documents: 1) Copy of your updated Curriculum vitae (CV) 2) One-page Statement of Purpose (SOP)
Last date of submission	31 July 2026