

| <b>I. Position Information</b> |                                                                                                                                             |
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| Consultancy Title              | <b>Gender &amp; Social Inclusion Specialist (Consultant)</b>                                                                                |
| Project                        | Strengthening Conservation and Resilience of Globally-significant Wild Cat Landscapes through a Focus on Small Cat and Leopard Conservation |
| Organization                   | Global Tiger Forum                                                                                                                          |
| Supervisor                     | National Project Management Unit                                                                                                            |
| Duty Station                   | New Delhi                                                                                                                                   |
| Duration                       | 6 Months (subject to extension based on requirement)                                                                                        |
| No. of positions               | 1                                                                                                                                           |
| Consultancy Fee                | Based on experience and skills                                                                                                              |

| <b>II. Background:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| <p>The Ministry of Environment, Forest and Climate Change (MoEF&amp;CC), Government of India, with State Governments of Arunachal Pradesh, Rajasthan, and Uttar Pradesh, UNDP and the Global Tiger Forum is implementing a GEF funded project: Strengthening conservation and resilience of globally significant wild cat landscapes through a focus on small cat and leopard conservation.</p> <p>This project aims to strengthen conservation of globally-significant wild cat landscapes in northern, north-eastern and western India through a landscape conservation approach for wild cats that brings together species conservation programs, connects stakeholders and empowers communities, and operates across PAs, tiger corridors and buffer zones.</p> <p>The project has four complementary components (i) Build the required enabling framework and institutional capacities, (ii) strengthen government management of wild cats and habitat, (iii) build community stewardship at landscape level (iv) enhance private sector partnerships, regional collaboration and knowledge transfer and learning supported by gender mainstreaming and monitoring and evaluation.</p> <p>The services of a <b>Gender &amp; Social Inclusion Specialist</b> are sought to perform the tasks listed in Section III – Duties and Responsibilities.</p> |

### III. Duties and Responsibilities:

- Build capacities of the Project Management Unit and executing partners, project staff and focal points towards gender mainstreaming and social inclusion through the project
- Review Annual Work Plans and other project activities and ensure that gender considerations are adequately addressed during planning and implementation phases of the project
- Monitor progress in implementation of the project Gender Action Plan and Stakeholder Engagement Plan ensuring that targets are fully met, and the reporting requirements are fulfilled
- Coordinate on a regular basis with UNDP CO Gender Focal Point with regard to necessary gender reporting requirements as part of the project and make course-corrections as necessary
- Oversee/develop/coordinate implementation of all gender and social inclusion-related work including stakeholder consultations
- Review the Gender Action Plan and Stakeholder Engagement Plan annually, and update and revise corresponding plans as per UNDP-GEF requirements.
- Work with the M&E and Safeguards Analyst to ensure reporting, monitoring and evaluation fully address the gender and social inclusion issues of the project
- Other duties as assigned

### IV. Competencies

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| <b>Functional Competencies</b> | <ul style="list-style-type: none"><li>• Extensive knowledge in gender and social issues in the context of biodiversity management and natural resource management</li><li>• Familiarity with Gender mainstreaming and reporting requirements of GEF projects</li><li>• Familiarity with Convention on Biological Diversity (CBD) and proficiency with the CBD Gender Plan of Action 2015-2020;</li><li>• Sound analytical and organizational skills;</li><li>• Excellent communication and writing skills.</li></ul> |
| <b>Communication Skills</b>    | <ul style="list-style-type: none"><li>• Experience with research/writing</li><li>• Informed consent procedures.</li><li>• Confidentiality and data protection.</li><li>• Respect for vulnerable groups.</li><li>• Ethical research practices.</li><li>• Gender-sensitive and inclusive approaches.</li></ul>                                                                                                                                                                                                         |

### V. Qualification

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| <b>Education:</b>  | Master's or equivalent in Anthropology, Gender Studies, Social Science, Sociology or related fields.                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Experience:</b> | <ul style="list-style-type: none"><li>• Atleast 4-5 years of working experience and knowledge in the field of gender and social issues for biodiversity or natural resource management.</li><li>• Demonstrated working experience of minimum 2 years in gender analysis or assessments</li><li>• Experience in developing, implementing, and/or monitoring activities that foster the inclusion of women, Indigenous Peoples, youth, and other marginalized communities into environment, climate change and/or natural resource management and development programming</li></ul> |

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|                               | <ul style="list-style-type: none"> <li>• Experience in supporting gender and environment, natural resource management, or climate change programs.</li> <li>• Familiarity with programming gender considerations in at least one of the following areas: Natural Resource Management, biodiversity conservation, climate change, and clean energy.</li> <li>• Monitoring, Evaluation and Learning experience</li> <li>• Activity management experience/experience overseeing the work of consultants and other individual contributors</li> <li>• Authored evidence-based gender reports or assessments related to environment and biodiversity (please attach reports or provide links to download the reports) will be an added advantage.</li> <li>• Experience with requirements of GEF projects with respect to gender mainstreaming is desirable</li> </ul> |
| <b>Language Requirements:</b> | Proficiency in English and Hindi (oral and writing)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

| <b>VI. How to Apply</b>        |                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| <b>Application procedure</b>   | <p>Applicants need to send an email to <a href="mailto:research@globaltigerforum.org">research@globaltigerforum.org</a> with the subject line "Application for the post of <i>Gender and Social Inclusion Specialist – Small wild cats project</i>," along with the following documents:</p> <ol style="list-style-type: none"> <li>1) Copy of your updated Curriculum vitae (CV)</li> <li>2) One-page Statement of Purpose (SOP)</li> </ol> |
| <b>Last date of submission</b> | <b>31 July 2026</b>                                                                                                                                                                                                                                                                                                                                                                                                                          |